Lessons learned from the first implementation year at the University of Memphis

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VIP Consortium Annual Meeting, 2023

$NSF\,IUSE\,Award\ 2021-2024$

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Understanding the Role of Undergraduate Research and Mentoring in the Self-Efficacy, Identity, and Success of Engineering Undergraduate Students







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Research training sessions Industry speakers



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VIP Summer Summit Project assessment

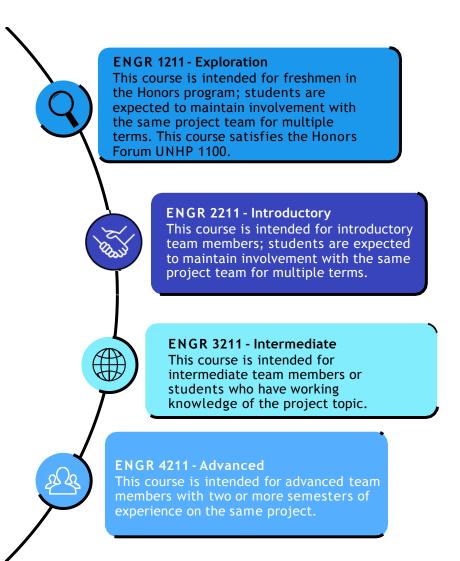
https://www.memphis.edu/vip





VIP Course Sequence

Students enroll in progressive VIP courses for *three consecutive semesters* and participate at the appropriate level of experience to earn 3.0 hours of credit.



Pilot: Two VIP teams in Fall 2022

• Making the invisible visible: Engineering microscopes with deep learning

Faculty: Dr. C. Preza, Elec. & Comp. Eng.

 Integrating Social Media, Big Data, and other Innovations to Assess Community Livability

Faculty: Dr. S. Ivey, Civil Eng.

- Our first cohort: N = 12; 7 women; 4
 Black/African American; 2 Hispanic
- 5 graduate student mentors



VIP Team expansion to include faculty from all engineering departments

3rd team added in spring 2023

• Making Sense of a Big World: Autonomous Sensing for Large Area Situational Awareness

Faculty: Dr. Eddie Jacobs, Elec. & Comp. Eng.

Two New VIP teams available in Fall 2023!

• Winning the War on Bugs: Design of Antimicrobial Materials for Biomedical Applications

Faculty: Dr. Jessica Amber Jennings, Biomedical Eng.

• Organizing chaos: Understanding turbulence in large-scale applications Faculty: Dr. Daniel Foti, Mechanical Eng.

HERFF COLLEGE OF ENGINEERING













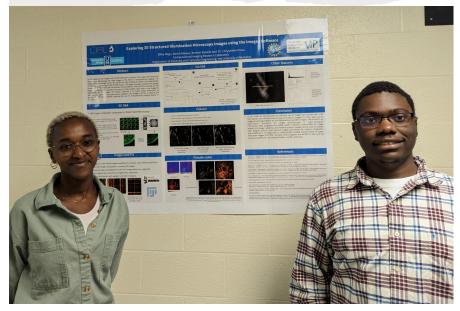
First Year Outcomes & Observations

- Overall positive impact of the program for the students
 - building community with their peers
 - developing deeper understanding in the team's technical focus area
 - Improving technical writing and presentation skills
 - graduate students developed leadership and mentoring skills

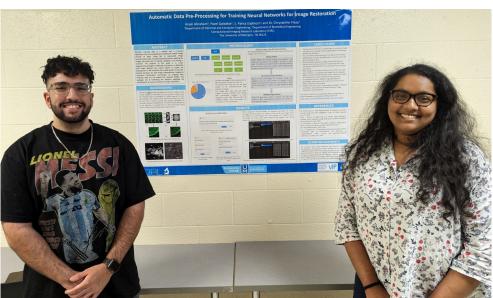
Address Concerns/Challenges	
☐ Student retention	
5 out of 12 did not continue to 2 nd semester	
Clearer communication regarding how course activities	
scaffolded and supported the research project	
Clarify value of self-reflection in weekly journals	
Department buy in	
Approval of permanent VIP courses	
☐ VIP course Meeting time	
☐ Balance course work and VIP research	

2nd Semester Deliverables VIP Poster Presentations at

The UoM Student Research Forum, March 2023 The EECE Dept. Annual Competition, April 2023

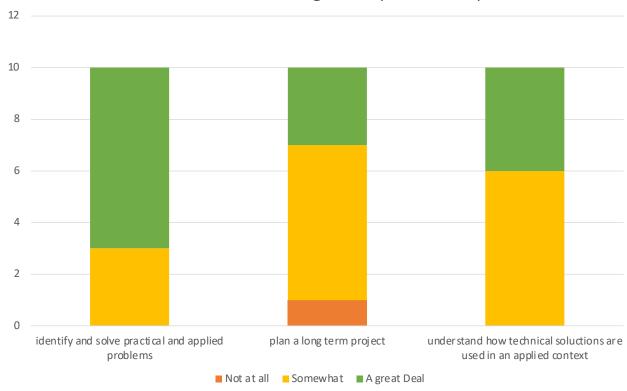


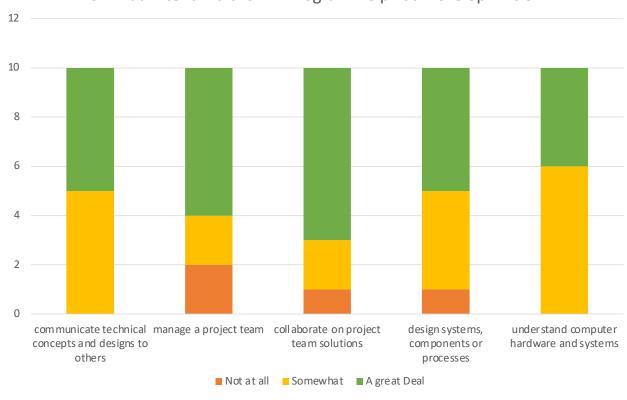
Published paper in QuasesitUM - Undergraduate research journal at the UoM

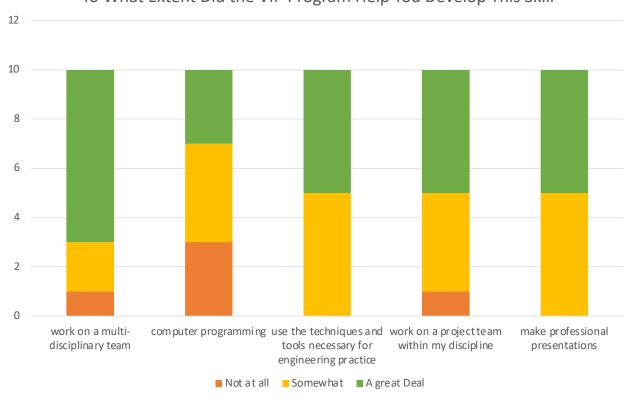


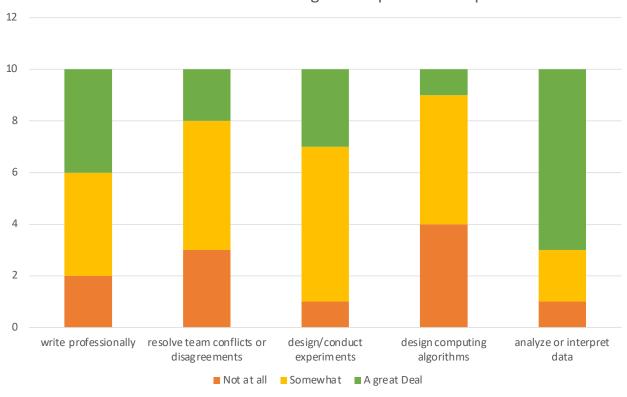
2nd place winners in EECE competition

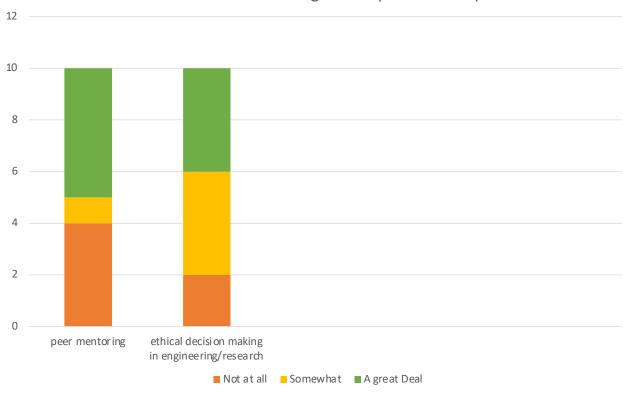
(N=10, 4 women, 3 Black/African American; 1 Hispanic)













Questions?



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VIP impact on engineering identity, self-efficacy, growth mindset, persistence (student)



VIP impact on culture of inclusion (organization)



Determinants for scalable and sustainable model at UofM



Inputs and Investments

- University leaders
- Participating Faculty conducting interdisciplinary research
- Diverse student body
- Physical meeting space conducive to teamwork
- Industry partners



Activities

- Development of VIP curriculum
- Developement of training units
- •Student recruitement
- Development of team projects
- VIP team formation
- Diversity workshops
- •Innovation Seminars
- Mentoring
- VIP Spotlights
- Development 1-day summer summit



Outputs

- Research project-based curriculum
- Undergraduate students earn credit doing research
- •Improved undergraduate academic performance
- Undergraduate students acquire skillset for real-world problem solving
- Improved undegraduate experience through mentoring and networking



Outcomes -Short term

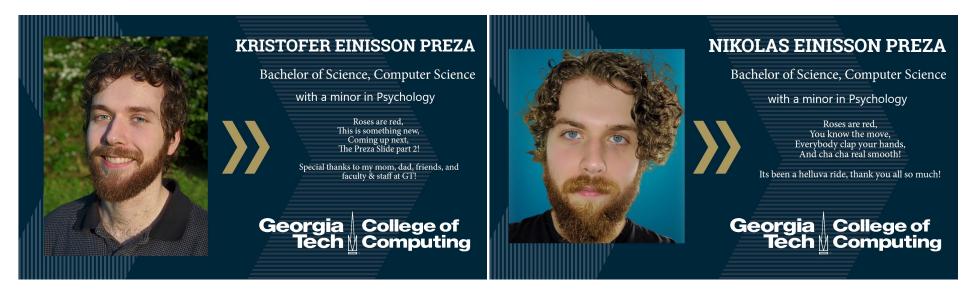
- Higher retention rate in STEM disciplines
- More diverse student body (gender, ethnicity, socioeconomic, academic preparation)
- •Increased student engagement
- EnhancedSTEM identity
- Increased understanding of importance of diversity and STEM indentity



Outcomes -Long term

- Inclusive culture in Engineering
- •Positive impact on postgraduate achievement
- Positive impact on career pathway
- Create STEM majors awareness in high school students
- •Facilitate TLSAMP student transfer to the UofM

How I learned about the VIP program



From May 2020 virtual graduation

UofM Vertically Integrated Projects Program



www.memphis.edu/vip